



5 Tips to encourage Continuous improvement in your work section



Continuous improvement promotes an environment where everyone across the organization is consistently looking for new ways to improve quality, productivity and value in the organization.

1. Look for gradual small improvements:

These improvements can be made quickly, on a regular basis, and are typically inexpensive. Work with the team to identify obstacles/challenges. Even if the team reduces rework by one less defect each day, improves output by 1 kg per day or spends 3 seconds less on an process activity per day. This focus will allow your team to reap the benefits of their "small wins" right away. As small changes are applied, your team will experience an accumulation of the benefits.

2. Build confidence through small wins.

Encourage and promote participation from the people doing the work. No one knows the work better than the people who perform it everyday. Create an environment of structured awareness and participation where your people are enabled to identify and implement improvements.

3. Develop Cross Functional Teams

If there was one thing to make a difference in improving, it would be connecting people from different functions. We are all working for the same customer. Work together to measure, identify and improve. There is nothing as strong as a team from different roles or functions to achieve success. Start with the basics and get to know how processes and decisions connect and identify areas to improve.

4. Encourage the How

Question how we can make the improvement or implement an idea, instead of the reasons why we can't. How many good ideas are lost when we concentrate on why it won't work.

5. Do more of what already works well

We often waste the resources and ideas in front of us. There are many examples of effective behaviors, big and small, that drive progress at work if we conducted them more consistently. Perform fundamental and essential business and improvement tasks each day, not just when you have time.

