

EngageWorx Profile



We engage people and teams at every level in an ongoing journey toward continuous improvement and process excellence—across both services and products. Through active participation, shared discovery, and continuous learning, we create environments where individuals and organisations can grow, adapt, and consistently deliver better outcomes.



www.engageworx.co.za





Why EngageWorx?

We just love and enjoy what we do.

Our purpose is to make a positive and sustainable difference in performance at an individual and organisational level.

Our vision - Continuous Improvement in the heads, hearts and hands of all who touch a process.



Organisations and individuals have unique starting points and development paths. We assist in creating that unique path, where we embrace learning, continuous improvement, design thinking, agility and technological developments to integrate past lessons, present challenges, and future possibilities to reimagine and light up the future of your Continuous Improvement.

Goal driven, dynamic and a strong belief in nurturing relationships and delivering value with people and businesses across the Value Chain.

We never stop learning.



What we do?

Continuous improvement
Leadership, Facilitation and
Coaching.

Creating solutions to energise individuals and organisations to enhance value from Continuous Improvement. A strong belief in nurturing relationships and delivering value with people and businesses across the Value Chain.

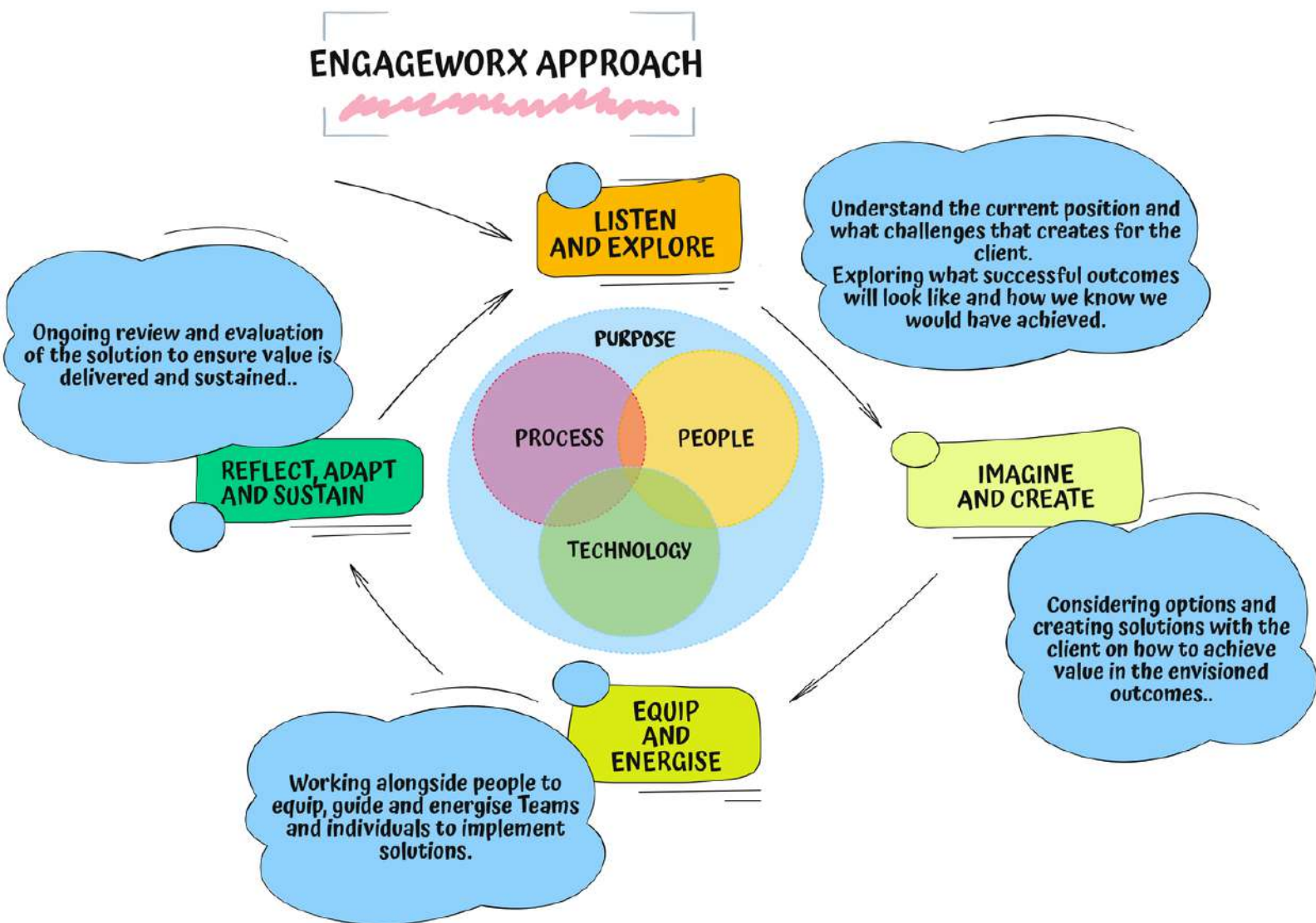
About our experience

A combined journey of over 50 years engaging with people and processes across the depth and breadth of an organisation.

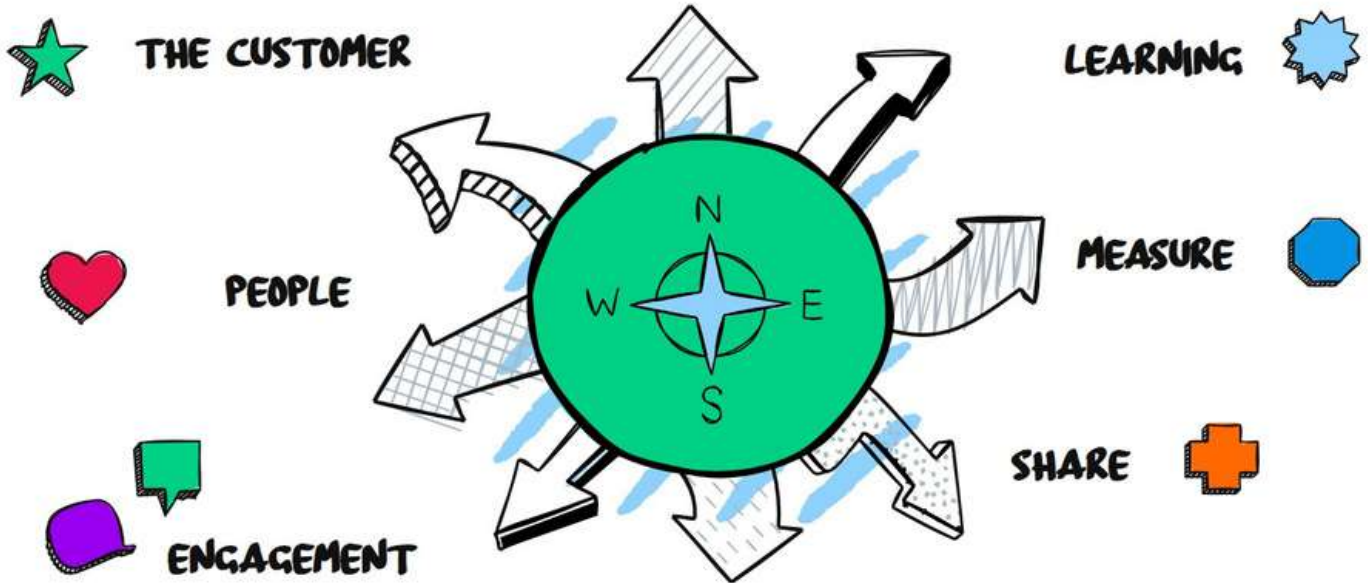
We are a hands-on and resourceful team with a blend of Management development, Change management and Continuous Improvement experience gained through exposure across a diverse sector of industries.



Experience has led us to work and collaborate through key phases to ensure suitable and effective solutions. Sustaining gains is driven by a collaborative approach to agree and align with challenges, objectives and solutions.



Our Guiding principles



The Customer: Organisations and individuals have unique starting points and development paths. We explore and understand the customer's current challenges to agree on a suitable pathway.

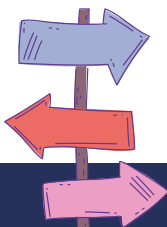
People: Its all about the people. We engage and energise people to learn, participate, create and contribute. Motivated and engaged people make a difference.

Engagement: We love to engage on all levels of an organisation in an appropriate way to ensure contribution to insights, ideas and participation in developing solutions.

Learning: We believe passionately in creating an ongoing learning environment, where we learn from practice, sharing and feedback through the most relevant and useful interventions.

Measure: We assist our customers to measure what matters in order to highlight excellent performance and ensure focus on where opportunities exist.

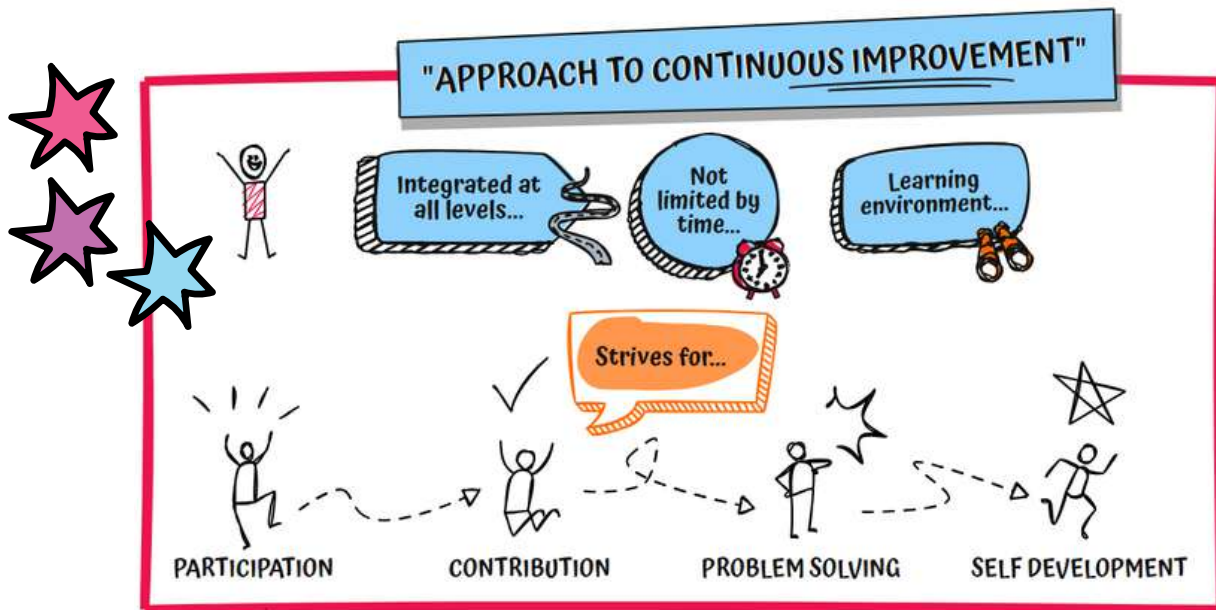
Share: We are passionate in finding opportunities for everyone to contribute in different ways to continuous improvement. What better outcome then to share learning and challenges, collaborating on common opportunities for organisational and individual benefit



Why?

Continuous Improvement

Continuous improvement helps you stay ahead of the competition by encouraging you to constantly explore new ways to improve your processes, services and products through People, Processes and Technology.



Continuous Improvement gathers traction though 'doing'. The cycle of improvement is iterative...helping to learn from each experience to build confidence and gain benefit.

The baseline approach to CI is the iterative **PDCA Cycle**.

PLAN: Select an opportunity. Identify and analyse all possible causes. Generate ideas and select a solution.

DO: Implement the selected solution and monitor.

CHECK: Review the outcome of the solution and identify what you've learned.

ACT: Take action based on what you learned in the study. If unsuccessful, go through cycle again with a different plan. If successful, sustain the improvement and begin a new cycle again.

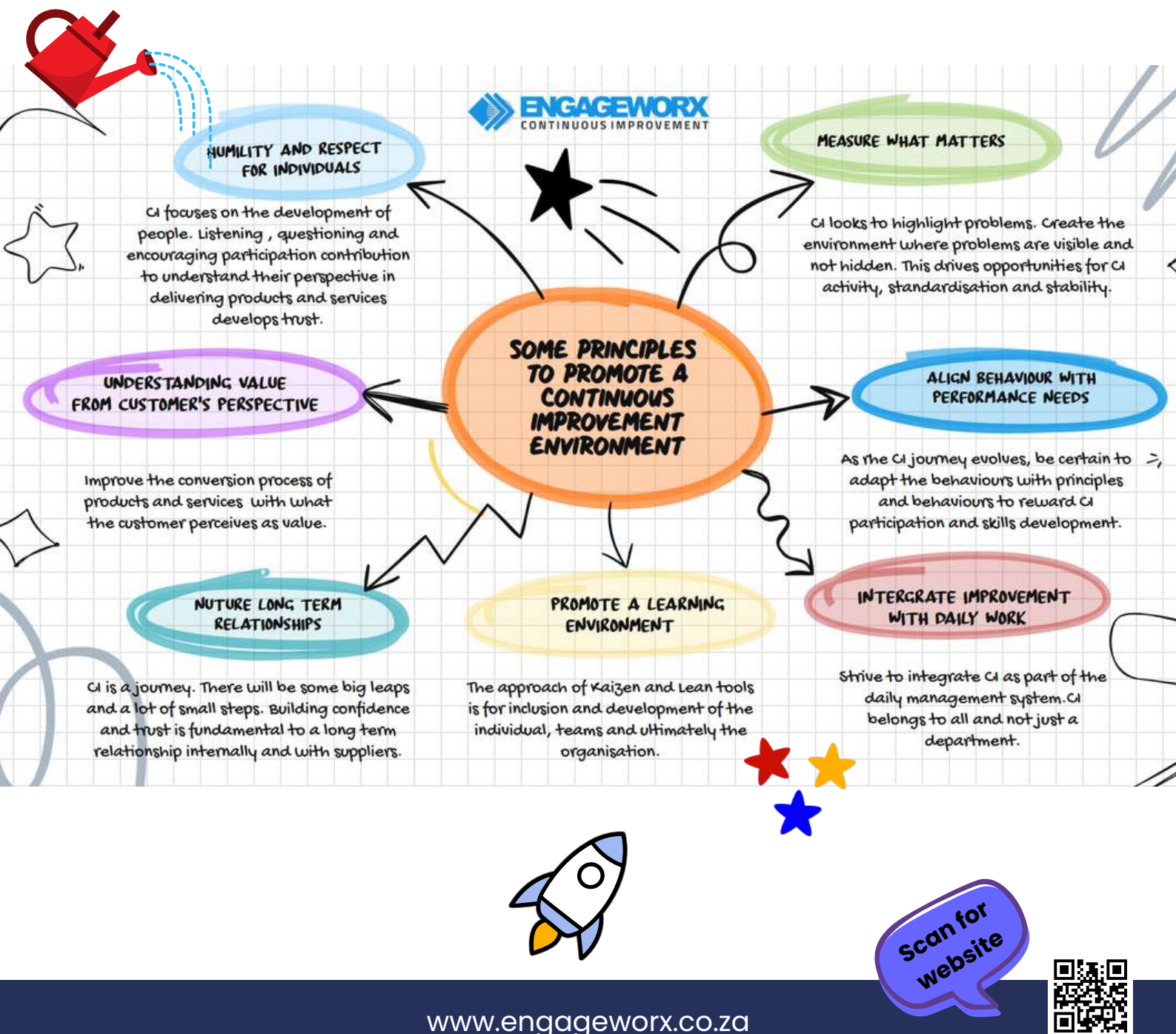


Scan for website



Suggested principles in nurturing a Continuous Improvement environment

The development of effective Continuous Improvement depends on many contributing factors; however, these principles provide a strong foundation from which to build. Nurture and develop your people—because sustainable improvement starts with engaged, capable individuals.



Continuous Improvement Guidance

Your journey is a collaborative partnership with EngageWorx. We work closely with you to understand your direction, guide you along the path, and support your teams—ultimately enabling them to build the capability to independently deliver and sustain Continuous Improvement.

Explore

- Where are we now?
- Why do we have to act?
- What direction do we take?

Energise

- Encourage
- Feedback
- Learn
- Build confidence

Guide

- Guide
- Monitor
- Adapt

Create options

- What is getting in the way?
- What options do we have?
- Choose direction

Sustain & Grow

- Reflect
- Ongoing improvement

Lead

- Offer direction
- Share know how & resources
- Respond to questions



**Always keeping in mind that
 'Learning is not a Spectator Sport' – Ginty Chalk**



Engage Learn

Relevant and practical learning solutions for Lean Thinking, Process Improvement, Change, Supervisory and Behavioural Skills. The solutions seek to equip and energise people and organisations to manage processes, teams, and themselves more effectively.

Engage Coach

Elevating the capability of people in the application of Continuous Improvement and Change Leadership through individual guidance and group coaching.

Engage Consult

Consulting and Advisory services. Conducting Operations and Value stream assessments. Planning and implementing Continuous Improvement programmes.

Engage Quality

EngageWorx have partnered with ActivAfrica(Pty) Ltd, the Activ Official Partner in Africa and East Coast Islands, to offer the Activ ISO Compliance software.



Always keeping in mind that **'Learning is not a Spectator Sport'** Ginty Chalk

Our services are delivered

'In the House'
(In Person)



'On the Screen'
(Virtual)



...or a
Combination
where it suits



We always rate the benefit of customisation. We start with your baseline needs and expectations and build your journey from there.

Engage Learn – Self paced Learning

Take control of your learning journey. Our self-paced programs are designed to give you the flexibility to learn anytime, anywhere, and at a speed that suits you. Whether you're building new skills, expanding current skills or exploring new interests in Continuous Improvement, you can move through each module on your own schedule—pausing, revisiting, or accelerating as needed.



Choose from:
Team Problem solving with Fabulous Facilitation
Change LITE
Lead Teams with confidence
Communicate with Impact
Fabulous Facilitation



Profiles



Pierre has gained extensive experience in Continuous Improvement delivery, facilitation and coaching over the past 35 years. What's not to love about a journey working across diverse industry sectors and engaging with people the depth and breadth of an organisation. An ongoing journey which continues to evolve with each new engagement – exploring opportunities, new insights, sharpening skills, engaging organisations to deliver solutions through process improvement, problem solving and change.

Pierre has contributed to improved Individual and Organisational performance spanning diverse industry sectors: FMCG, Manufacturing, Supply Chain, Automotive, Mining, Financial Services, Bottling lines, Processing and Health.

His specialisms include Process Management, Lean Thinking, Lean Six Sigma, Skills Development, Change/Transition and Project management. Interpersonal, networking and communication skills have built trusted relationships with people the depth and breadth of organisations.

Pierre keeps an eye on developing trends in People, Process and Technology to create and develop fresh perspectives to energise People and Continuous Improvement. Excited by what is available, Pierre is looking to support organisations in re-imagining their environment and solutions for Continuous Improvement by integrating past lessons, current challenges, and future trends to elevate individual, team, and organisational performance.



Profiles



Ginty's experience in management consulting is as diverse as her skill set. Her passion is with people, working in environments that require change, engagement and productivity is how Ginty utilizes her background in Human Resources, Operations and Facilitation.

Driving results through behavior change, Leadership development and engagement is an area that Ginty further applies her experience, which she has gained over 20 years, in over 70 organisations around the globe. Working alongside operational excellence environments, brings a unique skill combination of people and process, driving outcomes through people.

Ginty assists clients to develop business solutions through managing the elements of innovation, design thinking, communication and change. Working closely with the consulting and training practices to provide expert support on stakeholder alignment, leadership development, communication, training, change leadership and specialist facilitation.

Ginty is an 'out of the box' thinker, applying creativity and innovation to everyday problems, dabbling in neuroscience and how we as humans interact with each other and become catalysis in everything we do.

